



DALLAS
LIGHTHOUSE

4245 Office Parkway • Dallas, TX 75204-3680 • 214-821-2375
Fax 214-824-4612 • TDD (800) 735-2989 Texas Relay Net

December 8, 2004

To Whom It May Concern,

I am writing in support of Ms. Gail McWilliams expressing my observations of her as a motivational speaker. I have been directly involved in multiple presentations with Gail and find her abilities to be superior. As an administrator for a large non-profit, I evaluate Ms. McWilliams from an outcome perspective. The components and abilities she demonstrates in the use of pertinent content is uplifting, challenging and vision based for audience impact. Through her passionate presentation relating to purpose, hope and leadership, she elicits commitment from her audience to excel, achieve and broaden their horizons. I strongly support Gail in her efforts and suggest that using her services would be a wise business and human resource decision that will advance your goals and achievements.

Presentations by Gail that I have personally attended resulted in functional increase in employee performance.

Please do not hesitate to contact me for additional feedback.

Sincerely,

A handwritten signature in cursive script that reads "Steven Vanderpoel".

Dr. Steven J. Vanderpoel
V.P. Human Resources
Dallas Lighthouse for the Blind
svanderpoel@dallaslighthouse.org